## **Mentorship Program**

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## **Our Initiative**

Problem of Practice: At ISB, we focused on transitioning freshman students to the new world high school. ISB is very rigorous, and students who didn't attend an ISB middle school usually have a hard time transitioning.

With the help of our teachers, we were able to find a solution, that would benefit all students.

A MENTORSHIP PROGRAM! In this mentorship program, we have older students (sophomores and juniors) help freshman navigate the year. We predict that while the older students can get CAS hours for the IB, the freshman will benefit as well.

Goal: Our goal at the end of the day is to make sure that freshman at ISB were thriving, and have the necessary resources to be successful beyond the ninth grade. Hopefully with this support more freshman will be inclined to continue on at ISB.

## How has it been going?

During this pandemic, many things have been hard, but this mentorship program has been very beneficial.

What have we seen? Freshman students have been able to adjust to the new school environment, even through zoom. This mentorship hasn't only been beneficial to freshman academically, but also socially. I myself have a mentee, she is new to our school and she hasn't really met anyone from our school yet, but she enjoys our daily meetings cause its somewhat of a familiar friend at a new school.

How we will continue this initiative? We decided that we want to expand upon this program. This year we only focused on new freshman, but for years to come we want to focus on every freshman coming to ISB.